

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – REGULAR MEETING
November 20, 2012
Final**

I. Board President Paula Frantz called the regular meeting of the Fleming School District Board of Education to order at 7:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Dale Whittington shared a prayer with the group.

IV. Roll call was taken and board members present included: Regina Boerner, Dave Etl, Paula Frantz, John King, and Dale Whittington. Other district personnel present included Superintendent Jim D Copeland, Business Manager Linda Hawthorne and Principal Dustin Seger. Also, Sam Wolever and Scott Szabo were present.

V. OPEN FORUM – Sam Wolever, Fleming Town Council member, representing the Town spoke regarding the Baseball Field Agreement between the Town and the School. The Agreement which was adopted last summer was discussed and he asked if the Board had any questions. No questions were asked after his presentation. The Agreement continues in place. Congratulations were expressed by Board Members to the Football Team and Coaches for winning their second straight State Championship last Saturday.

VI. CONSENT AGENDA: The Consent Agenda was approved after moving Consent Item E to Action Item X.E. – Extra Duty Assignments so a volunteer assistant name could be added. Items approved were: **A)** Approve Minutes of October 16, 2012 Regular Meeting, **B)** Approve Financial Report, November 2012, **C)** Sign/approve Accreditation Report for CDE Finance Unit (October Count), **D)** Approve Financial Accreditation Report for CDE (submitted with audit) **E)** Approve wrestling schedule, and **F)** Approve additions to substitute list (Stephanie Carwin and Kent Swedlund). MOTION by R Boerner, 2nd by D Whittington to approve the Consent Agenda with moving original Item E (Extra Duty) to Action Item X.C. so that a name could be added for JH Boys' BB Volunteer Assistant. Poll: Regina Boerner, aye; Dave Etl, aye; Paula Frantz, aye; John King, aye; D Whittington, aye. **MOTION CARRIED.**

VII. APPROVAL OF AGENDA:

MOTION by J King, 2nd by R Boerner to approve the Agenda as posted with the addition of Action Item C (Extra Duty Assignments moved from CONSENT ITEM E). Poll: R Boerner, aye; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

VIII. CORRESPONDENCE – 2 items – 1) – a post on the Colorado Preps website from an assistant coach and dad from Eads HS: "I'm an assistant coach as Eads HS

and I'd like to say that I have never seen a more classy bunch of people than at Fleming HS from the players to the coach and staff at the school that had a cooler of Gatorade and snacks in the lockerroom and the good luck poster on the door. Thank you all for the hospitality and great game boys." **Also, an email was received from Eads Athletic Director Trey Eder** which said the following: "Congratulations on the win on Saturday. You played very well. I would like to thank you for the great hospitality you provided us while we were there. Your school, players, fans, coaches and administration were very classy and you provided a first class atmosphere for everyone. We were very appreciative for the locker room signs and the Gatorade you provided for us. Please tell your coaches, players, and administration congratulations on a very well played championship game. The first thing us coaches and some of our fans talked about was how nice and respectful your community was and the sportsmanship that both teams showed on the field. Myself, our coaches, and administration would like to thank you for such a great experience and a job well done. Please pass this along to coaches and administration."

ACTION ITEM X.A. was moved here by President Frantz so that Auditor Scott Szabo could present the audit and travel on to a second audit for another school. The audit was presented with no major issues. He complimented the school and administration for consistent good management of the finances. The fund balance has continued to remain healthy and currently has approximately 7 months of operating expenses. Enrollment has continued to hold steady with an substantial increase for this current year. Recommendations included some changes in the way Activity Funds are managed which will be implemented from this point forward. Revenues continue to exceed expenditures. Business Manager Linda Hawthorne continues to do an outstanding job in her role for Fleming. MOTION by D. Whittington, 2nd by R Boerner to approve the 2011-2012 Financial Audit as performed and reported by Scott Szabo. Poll: R Boerner, aye; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

IX. REPORTS.

A. Superintendent & Principal – Reports attached. (Attachment A). Superintendent received input that the Board wishes to cancel the Board training scheduled for December 14th at this time.

X. ACTION ITEMS:

A. This item was moved above – before the Reports Item. See action taken.

B. Policy Reports or Review –

- 1. EL 16 Financial Administration**
- 2. GP 9 Board Member Code of Conduct**
- 3. GP 10 Board Member Covenants**
- 4. GP 10-E Handling Operational Issues Raised by Community or Staff Member**

- 5. **GP 11 Board Member Conflict of Interest**
- 6. **GP 12 Board Member Financial Disclosure**
- 7. **GP 13 Process for Addressing Board Member Violations**
- 8. **GP6 Board Committee Principles**
- 9. **GP7 Committee Structure**

MOTION by R Boerner, 2nd, by D Whittington that the Board is in compliance with Board Policies GP9, GP11, GP12, GP13, GP6 and GP7. Board Policies GP10 and GP10-E will be revisited in March for further evaluation. Poll: R Boerner, aye; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

MOTION by J King, 2nd by R Boerner that Superintendent is operating under the limitations of Board Policy EL16. Poll: R Boerner, aye; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

C. Extra Duty Assignments – (moved from CONSENT ITEM E) – a new volunteer assistant for JH BB was added after agenda was finalized). MOTION by J King, 2nd by D Etl to approve the Extra-Duty assignments as follows: Wrestling Volunteer Assistants – Chad Behrens, Justin Stone, HS Boys’ BB Volunteer Assistants Darin Herschfeldt, Ben Wolever, and JH Boys’ BB Volunteer Assistant Ian Barnes pending background check. Poll: R Boerner, aye; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

XI. DISCUSSION ITEMS:

A. Next month’s Monitoring Reports

- 1. **EL 11 – School Safety**
- 2. **GP 14 – Development & Revision of Board Policy**
- 3. **GP 15 – Cost of Governance**

Anyone requesting any special information regarding these policies for action next month let Mr. Copeland know.

B. Employee Bonus – Superintendent Copeland recommended giving an Employee Bonus of \$500 per full-time employee and \$250 per part-time employee as has been the past practice. MOTION by J King, 2nd by D Whittington to give bonuses to everyone except Denise King (wife of Board Member J King) and Tricia Etl (wife of Board Member D Etl) – these will be voted upon in a separate motion below with Board Members J King and D Etl abstaining from that vote due to relationship. Poll: R Boerner, nay; D Etl, aye; Paula Frantz, aye; J King, aye; D Whittington, aye. **MOTION CARRIED.**

MOTION by D Whittington, 2nd by R Boerner to give the bonus to teachers Denise King and Tricia Etl. Poll: R Boerner, nay; D Etl, abstain; P Frantz, aye; J King, abstain; D Whittington, aye. **MOTION CARRIED.**

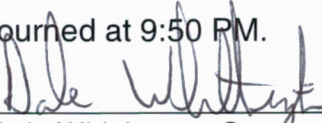
C. Out of District Transfer Administrative Regulation – Discussion continued on development of an Out of District transfer regulation or policy with no action being taken at this time. This discussion will continue with the goal of having a policy/regulation in place prior to next school year.

XII. ADVANCED PLANNING

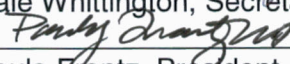
Mon – Nov 19	Monday School
Mon – Nov 19	League Choir – Sterling MS (6:30PM performance)
Wed - Fri – Nov 21-23	Thanksgiving Holiday
Tue - Dec 11	Elementary (K-6) Holiday Concert (6PM)
Wed – Dec 12	Secondary (7-12) Holiday Concert (6PM)
Mon – Dec 17	Monday School
Tue, Dec. 18	School Board Meeting
Fri, Dec 21	Early Dismissal (end of semester)
Dec 24-Jan 2	HOLIDAYS

XII. ADJOURNMENT

The meeting was adjourned at 9:50 PM.



Dale Whittington, Secretary



Paula Frantz, President

ATTEST:

Superintendent Board Report

November 20, 2012

- List of current students is enclosed. Our current enrollment stands at 202 PK-12th grades. This is the total enrollment that was reported on our October Count. This represents an increase of 17 students over last year (185). Because PK and K students only count for .5, the actual comparison is: 2011 - 173; 2012 – 190.
- The Attendance report from October is included. Our attendance rate was 96% (Elementary – 97%; Secondary – 95%)
- Congratulations to the VB team who were semifinalists at the State Tournament. They won their Pool, but lost to Weldon Valley in the Crossover game (Semifinals). They also qualified for Academic All-State with an overall GPA of 3.81.
- Congratulations to the FB team for making it to the State Championship game once again. The game will be 1PM this Saturday against Eads.
- I received an email confirmation for the Board Training that has been tentatively scheduled for Dec. 14th. I'll need to know at the meeting whether you still want to move forward with this, and/or if the date still works. I've enclosed the email with the details from CASB. If we need to change it, I need to notify them by Dec. 3rd.
- CHSAA approved our Wrestling Coop with Sedgwick County. The first meet is in Akron on Dec.1. The complete schedule is enclosed at the Consent Agenda Item VI.F.
- Enclosed are the BB schedules. The first HS games will be at the Peetz Tournament on Nov. 30th – Dec. 1st.
- League Choir is Monday, Nov. 19th at Sterling MS. The performance will be that night at 6:00PM.

Have a Great Weekend!
See you Tuesday night.

PRINCIPAL'S REPORT

I. Professional Development:

Stan, Caren, Lee, Sharon, and Dustin Bullying Conference Oct. 24-25
Stan, Krystal, Deb, and Dustin Common curriculum and Assessment training at BOCES Nov. 13

II. Parent Teacher Conference Report

III. Students:

Sterling Elks Presentation Grades 2-4 Oct. 10th

FFA PALS program Oct. 31st

PSAT testing for 10th grade Oct. 17th

FFA National Convention Oct. 24 - 27

FFA member auction and oyster fry Nov. 13th 6:30pm

League Choir Nov. 19th @ SMS

K – 6 Winter concert @ 6:00 Dec. 11

7 – 12 Winter concert @ 6:00 Dec. 12

CSAP incentive days Nov. 19 – 20

IV. Misc.

We held a book fair in the Library Oct. 30 – Nov. 1

Grant for Concessions / Bathrooms

V. Preschool Council Meeting

VI. Ag Advisory Meeting